

**PITTSBURG UNIFIED SCHOOL DISTRICT
SECONDARY SCHOOL COUNSELOR SALARY SCHEDULE**

2023-2024

5% Effective July 1, 2023 DRAFT

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	68,811	69,052	71,912	72,598	72,598	72,598
2	68,986	69,295	72,598	73,283	73,971	73,971
3	69,154	69,536	73,283	74,095	76,541	78,237
4	69,328	69,776	74,449	77,338	80,851	81,676
5	69,498	71,288	77,923	81,118	84,308	85,262
6	71,018	74,421	81,418	84,895	88,360	90,429
7	73,848	77,540	84,895	88,671	92,441	95,279
8	76,688	80,669	88,374	92,439	96,233	99,679
9		83,797	91,858	96,210	100,026	104,097
10			93,462	98,096	102,760	108,464
11			93,462	101,886	106,817	112,857
12			96,962	105,657	110,874	120,359
13				105,657	110,874	120,359
14				105,657	110,874	120,359
15				108,464	112,857	122,093
16					112,857	122,093
17					112,857	122,093
18					119,031	122,093
19						122,093
20						123,980
21						123,980
22						123,980
23						123,980
24						123,980
25						127,700

Masters: \$1,446.00
 Doctorate: \$2,249.32

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree
 No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.
 Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Certificated Hourly rate of pay: \$45.17 (Salary Matrix ADS)	Home Teacher rate of Pay : \$57.89 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$57.89 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$68.41 (Salary Matrix CCH)	Work Year: 195 workdays

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month
 Employee plus one \$2,042.82/month
 Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: April 24, 2024